



McCREADIE & HUGHES

INTERNATIONAL
PROJECT CONSULTANTS

Dr John Hughes

BSc (Dist) LLM (Euro Law) LLM (Const Law) PG Cert RPD FRICS FCI Arb MAE
Director

QUALIFICATIONS

BSc (Distinction)

Quantity Surveying
Glasgow Caledonian University
(1989 – 1993)

LLM

European Law
University of Strathclyde
Law School
(1993 – 1994)

LLM

Construction Law
Glasgow Graduate School of Law
University of Glasgow / University
of Strathclyde
(2006 – 2008)

PG Cert RPD

Researcher Professional
Development
University of Strathclyde
Law School
(2014-2019)

Phd

Title of thesis "Global Claims in
Construction and Engineering
Projects"
University of Strathclyde
Law School
(2014 – 2019)

MEMBERSHIPS & ACCREDITATIONS

FRICS

Fellow,
Royal Institution of Chartered
Surveyors

FCI Arb

Fellow,
Chartered Institute of Arbitrators

CAREER SUMMARY

Dr John Hughes is a Chartered Quantity Surveyor and Quantum Expert with significant experience in commercial and contractual management covering buildings, infrastructure, industrial, renewable and process sectors. In recent years, he has specialised in leading teams who provide expert quantum advice/opinion, claims management and various strategic support services in all forms of dispute resolution. Proven as a credible expert witness under cross-examination.

John has worked in private practice, main contracting and construction claims fields within a wide range of high-profile projects.

He has an in-depth working knowledge of drafting, applying and advising on various forms of contract including FIDIC, ICE, NEC, JCT/SBCC, bespoke contracts and joint venture agreements. John has also lectured post graduate civil engineering students on the various forms of the New Engineering Contract (NEC) and regularly hosts training seminars for senior construction professionals on contract and claims management.

His project experience includes highways, rail systems, airports, office redevelopments, offshore windfarms, ports, oil and gas, coal and nuclear processing projects.

John holds a BSc with distinction in Quantity Surveying and two LLM master's degrees in Law (Construction and European). John also holds a post graduate certificate in Research and has a PhD in Law, title of thesis "Global Claims in Construction and Engineering Projects".

John is a Fellow of the Royal Institution of Chartered Surveyors, a Fellow of the Chartered Institute of Arbitrators, and a practising Member of the Academy of Experts.

SELECTED PROJECT EXPERIENCE

London Underground, UK

- Providing ongoing expert advice on dispute resolution matters to an International French Contractor carrying out significant refurbishment works to the London Underground. Involvement includes mentoring the

MAE

Practising Member of the Academy of Experts

Chartered Insurance Institute

Financial Planning Certificate Part 1, Investment Planning and Taxation (1997)

Glasgow Caledonian University

Winner of the James R Knowles Prize for Legal Studies.

PUBLICATIONS**CIB 2006 World Building Congress**

Legal developments in relation to concurrent delay: the position of the English and Scottish Courts Saari, A. (ed.). Tampere, Finland, Vol. 3, p. 592-603 12 p.

EMPLOYMENT HISTORY

2014 to date

McCreadie & Hughes Ltd
International
Director

2011 to 2014

High-Point Rendel
International
General Manager - Qatar

2009 to 2011

Acutus Programme Management
UK
Senior Consultant

2008 to 2009

EC Harris
UK
Senior Consultant

2006 to 2008

Balfour Beatty Construction
UK
Chartered Quantity Surveyor

2001 to 2006

Arrow Electronics
UK
Business Director

2000 to 2001

Virtual Chip Exchange
UK
UK and Ireland B2B Contracts Manager

1997 to 2000

Future Electronics
Canada and UK
Strategic Account/Contract Manager

commercial department (including training), liaising with Internal and External Counsel, preparing claims documentation and representing the Client during negotiations. Project Value £770m.

Highway Project, Scotland

- Independent Quantum Expert Report evaluating the disposal of excess materials for Tier 1 Main Contractor, as part of a major infrastructure framework. Dispute Value £1m.

Offshore Windfarm, UK / Belgium

- Providing ongoing expert advice on dispute resolution to the Board of an international Belgian Contractor in relation to a major windfarm project in Scotland. Leading dispute team on both quantum and delay submissions. Project Value £700m.

New Doha International Airport, Doha Qatar

- Independent Quantum Expert Witness for ICC Arbitration, between Main Contractor and Subcontractor on various Work Packages, including cross examination.

World Leader in Petrochemical Plants Various, International

- Providing ongoing strategic expert, commercial, contractual advice and dispute resolution services to World Leading, Tier 1 German Design, Engineering and Construction Contractor, on various international petrochemical projects in Japan, Brunei, Hungary, USA, Egypt, Russia, Iran and Thailand. Project Values \$100m to \$2.5 bn.

Onshore Gas Plant, Shetland

- Technical / Commercial / Expert Advisory Services to international oil gas company for KPMG, to ascertain reasonable forecasted costs to completion. Project Value circa £1bn.

Methanol Plant, Oman

- Quantum / Delay Expert Report to international insurer, to ascertain the time and costs associated with remedial works and factory shut down of Methanol Plant in Oman. Project Value US\$100m.

Audit of Tier 1 Contractor: UK Wide

- Assignment Director / Lead Reviewer, (seconded to KPMG) carrying out a UK Wide forensic accounting and commercial status exercise on an international tier 1 Contractor. Projects audited included Highways, Office Towers, Defence and Utilities.

Ichthys, Onshore LNG Plant, Darwin Australia

- Providing strategic commercial and contractual advice, including drafting of quantum reports for Tier 1 Contractor, on Ichthys LNG Plant. Project value AUD \$500m.

Bosphoros Crossing, Istanbul Turkey

- Dispute Leader/Expert – management of dispute team providing variations and claims services to Tier 1 International Contractor, on Bosphoros Tunnel Crossing, Istanbul Strait; project value US\$3bn.

1992
Trafalgar House
UK
Student Surveyor

1991
Babcock Construction
UK
Student Surveyor

CONTACT DETAILS

Tel: +44 141 433 8428
Mob: +44 788 149 5500
Email: j.hughes@mhlworld.co.uk
Address: Suite 2.2
94 Hope Street
Glasgow
G2 6PH
Scotland
UK
Website: www.mhlworld.co.uk

Dubai International Airport, Dubai UAE

- Dispute Leader – management of dispute team providing delay analysis services to Tier 1 MEP Contractor, on Concourse 4 at Dubai International Airport; project value US\$816m.

Medupi Power Station, South Africa

- Providing strategic advice to the Employer's senior management, with regard to the Dispute Adjudication Board process, at Medupi Power Station. Organisational restructuring and delivery of numerous DAB's; project value US\$6.5bn.

Gas Transmission Pipe Line Project, Doha Qatar

- Assignment Director, leading the team to provide planning, commercial and contractual support to dispute a 180 km twin gas transmission line at Ras Laffan in Doha; project value US\$800m.

Karachi Port, Karachi Pakistan

- Assignment Director, leading the team to provide planning, commercial and contractual support to dispute on the construction of Karachi Port; project value US\$500m.

Dohuk International Airport, Kurdistan, Iraq

- Assignment Director, planning, commercial and contractual support/advice to Main Contractor; project value US\$500m.

SINOP Nuclear Plant, Sinop Turkey

- Advising Main Contractor on contractual relationships between various Joint Ventures and Consortiums including drafting of agreements; project value US\$12bn.

Al Bahr Towers, Abu Dhabi UAE

- Quantum and Contract Claims preparation for a Landmark Tower Complex; project value AED 1.3bn.

Outer Circular Highway, Colombo Sri Lanka

- Assignment Manager, advising an International Contractor on major Highway Project value circa \$300m. Commercial and Contractual Services.

Jakarta MRT, Jakarta Indonesia

- Assignment Manager based in Tokyo, advising International Contractor on Bid for Jakarta MRT Project, Indonesia, value circa \$275m.

District Cooling Project, Dhahran Kingdom of Saudi Arabia

- Assignment Manager for an independent review and strategy report for the formulation and settlement of claims in connection with the development and operation of a District Cooling Facility for Saudi Aramco.

New Doha International Airport, Main Passenger Terminal, Doha Qatar

- Team Leader/Quantum Expert for production of quantum statements for the new Doha Airport 5km east of the current airport, scheduled for completion in 2012. Represented client as quantum expert in multi million QR Mediation Conference.

tie, Edinburgh Trams Project, Scotland, UK

- Strategic contract advice and expert services to Transport Initiatives Edinburgh (tie), for the construction of a US\$1bn Trams Infrastructure Project.

Caledonian University, Scotland, UK

- Independent Expert Quantum Advice during litigation proceedings on behalf of project insurers; project value US\$24m.

Aberdeen Water Treatment Works, Scotland, UK

- Claims manager responsible for compilation of quantum submission on behalf of a JV consortium for a US\$22m Water Treatment Works.

Scottish Borders, M6 Motorway, Scotland, UK

- Assistance with technical claims advice on the design of the M6 motorway project; project value US\$4bn.

Highways Infrastructure Dispute, UK

- Monitoring surveyor, on behalf of the design engineer, for the redesign and restructuring of a roundabout project; project value US\$4m.

London Borough Council Contract, London, UK

- Expert Quantum Report on a fixed term council maintenance project, on behalf of London Borough Council; project value £3m.

Sports Pitch/Field and track installation, UK

- Management of subcontractor claim for time/quantum.

London Borough Council, London, UK

- Quantum support and claims advice throughout the adjudication process.

Waste Water Treatment Works, Campbeltown, Scotland, UK

- Contract drafting and commercial management of one of Scottish Waters highest reputational infrastructure projects; value US\$44m.

Glasgow Airport, New Terminal, Glasgow, UK

- Commercial management on US\$28m Airport Extension; pre- and post-contract.

Major Office Development, Glasgow, UK

- Chartered Quantity Surveyor on major city centre office refurbishment; all post contract quantity surveying duties undertaken.

Oil Rig Jacket Construction, Fife, UK

- Assistant Quantity Surveyor on Oil Rig Top Sides and Jackets. Duties included Quantitative Analysis, Site Measurement, and subcontract management.

Nuclear Processing Plant, Sellafield, Cumbria, UK

- Assistant Quantity Surveyor on Nuclear Reprocessing Plant. Duties included commercial support, quantitative analysis, site measurement, and subcontract management.

PREVIOUS COMPANY INFORMATION

High Point Rendel, International Division

- Director and General Manager, Qatar responsible for the management and direction of dispute / consultancy teams, on various international building, power, process and infrastructure projects.
Locations include: Japan, Sri Lanka, South Africa, UAE, Pakistan, Qatar, Saudi Arabia and Kurdistan.

Acutus Programme Management, UK

- Senior Consultant for a construction consultancy, specialist services included predominantly expert appointments, contractual/commercial, and delay advice on various high profile construction disputes. Preparation of 'expert' level quantum reports and representation of clients at various dispute resolution forums

EC Harris, UK

- Senior consultant for pre and post contract and commercial management for Scottish Water's Special Projects in the West of Scotland. Responsible for the successful contractual implementation of Scottish Water's most reputational project at the time (Campbelltown's Waste Water Treatment Plant).

Balfour Beatty Construction, UK

- Project Quantity Surveyor for projects including office redevelopments and New Airport Terminal at Glasgow Airport. Activities included, major sub-contract procurement, quantitative analysis, site measurement, monitoring site costs, operating statement, final account negotiations and liaison with client and design teams.

Arrow Electronics, UK

- Business Director reporting directly to the Managing Director, with contractual and commercial responsibility for £100m turnover business, duties included staff management, implementation and execution of strategies to achieve company targets, supplier relationships, contract management, dispute resolution.

Virtual Chip Exchange, UK

- B2B Contracts Manager for a US based company. UK-wide responsibilities included establishing partnerships at a senior level, with the global players in the Electronics Industry e.g., Siemens, Ericsson, Nortel Networks, Intel. Managing and coordinating staff setting strategies and developing the business plan for the UK in general. Contract Administration and Dispute Resolution. Transferred to Parent Company "Arrow Electronics".

Future Electronics, UK

- Strategic Account/Contract Manager in Montreal before returning to Scotland to develop the existing customer base through marketing, engineering and logistics solutions. Coordinating engineering/design opportunities. Responsibility for managing the company's largest global accounts (based in Scotland). Involvement in major business/contract negotiations, liaison with Corporate Marketing Team.

Trafalgar House and Babcock Construction, UK

- Assistant Quantity Surveyor. General commercial duties for:
 - Methil Works, Fife – construction of oil rig top side and jacket.
 - Sellafield Nuclear Reprocessing Plant, Cumbria.